IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re the application of: Attorney Docket No.: 2951.03US02

Dewar Confirmation No.: 3786

Application No.: 09/878,245 Examiner: George B. Davis

Filed: June 12, 2001 Group Art Unit: 2129

For: COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES MANAGMENT

NOTIFICATION OF CHANGE IN STATUS RESULTING IN LOSS OF ENTITLEMENT TO SMALL ENTITY STATUS PURSUANT TO 37 C.F.R. § 1.27(g)(2)

Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

Sir:

Applicant, through its attorney, hereby asserts that it is no longer eligible to claim small entity status in the above-referenced application.

Respectfully submitted.

Brad Pedersen Registration No. 32,432

Customer No. 24113
Patterson, Thuente, Skaar & Christensen, P.A.

4800 IDS Center 80 South 8th Street

Minneapolis, Minnesota 55402-2100

Telephone: (612) 349-5774

Please grant any extension of time necessary for entry; charge any fee due to Deposit Account No. 16-0631.

CERTIFICATE OF ELECTRONIC FILING

I hereby certify that this paper is being transmitted electronically to the U.S. Patent and Trademark Office Electronic Filing Website on the date shown below.

August 18, 2006 Date

Brad Pedersen